

UK Modern Slavery Statement for Financial Year 2023

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Intuitive Surgical has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

This statement applies to Intuitive Surgical Sàrl ("Intuitive") and its undertaking subsidiaries including Intuitive Surgical Limited which sells Intuitive products in the U.K.

Intuitive Surgical was founded in 1995 to create innovative, robotic-assisted systems that help empower doctors and hospitals to make surgery less invasive than an open approach. Since the da Vinci surgical system became one of the first robotic-assisted systems cleared by the FDA for general laparoscopic surgery, it has taken robotic-assisted surgery from concept to reality. Intuitive operates mainly in Europe, Mexico, Asia, and the United States of America.

Intuitive is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Intuitive has implemented the following to address the requirements of the UK Modern Slavery Act:

- **The California Transparency in Supply Chains Act of 2010** - This Act requires certain companies to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains for tangible goods offered for sale.
- **Supplier Code of Conduct** - Intuitive's key expectations for our supply chain including compliance with global modern slavery and human rights legislation.
- **Supplier Agreements** - Require "Compliance with Laws including child labor laws, and laws against slavery and/or human trafficking".
- **Global Supplier Manual** - Intuitive is committed to the highest standards of business conduct. This commitment requires that Intuitive not only conducts business in accordance with all applicable laws and regulations but that the company also operates using the highest standards of social responsibility.

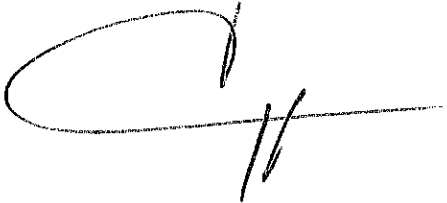
As Intuitive's long-term business success depends on integrity and principled business conduct, Intuitive expects the same demonstration of commitment to legal, ethical, and social responsibilities from external suppliers who share in Intuitive's business. Intuitive requires its suppliers to comply with various laws and regulations including but not limited to:

52.222-50, Combating Trafficking in Persons (Feb 2009) (22 U.S.C. 7104(9))
52.203-13, Contractor Code of Business Ethics and Conduct (Apr 2010) (Pub.L.
110-252, Title VI, Chapter 1 (41U.S.C. 251note))
California Transparency in Supply Chains Act

- **Conflict Minerals Policy Statement-** Intuitive is committed in its efforts to comply with the Conflict Minerals Rule requirements and to sourcing materials from suppliers that share our values with regard to ethics and integrity, respect for human rights, and environmental responsibility.

Name: Jean-Yves Raimon

Title: Director

A handwritten signature in black ink, consisting of a large, stylized initial 'J' followed by a horizontal line and a vertical stroke.