

## UK Modern Slavery Statement for Financial Year 2024

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Intuitive Surgical has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

This statement applies to Intuitive Surgical Limited ("Intuitive") which sells Intuitive products in the U.K. Financial year end is December 31, 2024.

Intuitive Surgical was founded in 1995 to create innovative, robotic-assisted systems that help empower doctors and hospitals to make surgery less invasive than an open approach. Since the da Vinci surgical system became one of the first robotic-assisted systems cleared by the FDA for general laparoscopic surgery, it has taken robotic-assisted surgery from concept to reality. Intuitive operates mainly in Europe, Mexico, Asia, and the United States of America.

Intuitive is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Intuitive has implemented the following to address the requirements of the UK Modern Slavery Act:

- **Supply Chain due diligence as outlined in the Supply Page on Intuitive.com:** [Suppliers | About Us | Intuitive](https://www.intuitive.com/en-us/about-us/company/suppliers) (<https://www.intuitive.com/en-us/about-us/company/suppliers>).
- **Supplier Code of Conduct** - Intuitive's key expectations for our supply chain including compliance with global modern slavery and human rights legislation.
- **Supplier Agreements** - Require "Compliance with Laws including child labor laws, and laws against slavery and/or human trafficking".
- **The California Transparency in Supply Chains Act of 2010** - This Act requires certain companies to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains for tangible goods offered for sale.
- **Conflict Minerals Policy Statement** - Intuitive is committed in its efforts to comply with the requirements of section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (commonly known as the "Conflict Minerals Rule") and to sourcing materials from suppliers that share our values with regard to ethics and integrity, respect for human rights, and environmental responsibility.

This document has been approved by the Board members David Marante, Gary H. Loeb and Jamie E. Samath on May 20, 2025.

Name: David Marante  
Title: Director



*Electronically signed  
by: David Marante  
Date: Jun 12, 2025  
05:33 GMT+2*